



PUBLIC WORKS DIRECTOR/ COUNTY ENGINEER

\$98,868- \$112,992

Plus Excellent Benefits

Apply by

December 20, 2020

(First Review, Open Until Filled)

PROTHMAN



THE REGION



Named after the Pacific Ocean, Pacific County is situated in the southwestern corner of Washington state, and is bordered by the Pacific Ocean on the west, and the mouth of the great Columbia River on the south. Covering 1,223 square miles and home to approximately 22,470 residents, the County's four incorporated cities, Raymond, South Bend, Long Beach, and Ilwaco, and the County's five unincorporated communities, each have a unique place in the County's rich history dating back to the mid 1800's, including a wild story of how the County Seat, South Bend, became the County seat in 1892 after an election dispute with Oysterville caused a group of South Bend citizens to sail to Oysterville and forcibly remove all books and records, moving them to South Bend. Today, South Bend is known as the gateway to unincorporated Willapa Bay, and is a community of docks, fishing boats, and oyster-processing plants, and is home to the county historical museum. The City is also home to a nationally recognized county courthouse with a picturesque dome and regal grounds.

Willapa Bay, just west of South Bend, is one of the most pristine estuaries in the nation, where residents and visitors can kayak or canoe and see bald eagles, hawks, egrets, and even coyote, deer, and Roosevelt elk. The beaches are well known for their very productive razor clam beds making Willapa Bay a popular clam and shellfish dig site. To the east of South Bend just minutes away, the city of Raymond is a quaint small town located along State Route 101 and State Route 6. The City is well known for the historic Raymond Theater, the Northwest Carriage Museum, the Timberland Regional Library, and the incredible steel sculptures of wildlife and people known as the Statues of Raymond.

To the south, along SR101, the City of Long Beach attracts sport fishermen and fisherwomen, beach enthusiasts, and tourists looking to relax who enjoy surfing, swimming, eating oysters, shopping, and flying kites along the 28-mile-long peninsula. Downtown long beach is also well known for its bumper cars, a carousel and kiddie rides, old-fashioned pinball, new-style arcade and laser tag, horseback adventures, bike, surrey, and moped rentals, and go-karts.

At the south end of the Long Beach Peninsula, the City of Ilwaco is located on Baker Bay at the confluence of the Columbia River and the Pacific Ocean. Ilwaco is undergoing a revitalization and boasts a lively art and fishing community at the Port of Ilwaco Marina. Residents and visitors can enjoy art walks and outdoor markets in the summer months, chartered fishing trips, the Discovery Trail which leads to the North Head Lighthouse, and many family-friendly and community-oriented activities in the area such as the Black Lake Fishing Derby in April, the Loyalty Days parades in May, and the Slow Drag in September.

To the south of Ilwaco, Cape Disappointment State Park is a 2,023-acre park on the Long Beach Peninsula that looks into the mouth of the Columbia River. The park is well known for its breathtaking views, miles of hiking trails, numerous campgrounds, and historic overgrown ruins of military bunkers and coast defense batteries.



THE COUNTY

Pacific County is governed by a three-member Board of County Commissioners who function as the County's legislative body. The Commissioners serve four-year overlapping terms covering 3 separate districts, and act as the chief administrators for multiple departments and several services and programs provided by the County. The Board's primary duty is adopting, amending, and repealing county ordinances, levy taxes that fund the County's operations, and adopt a balanced budget for each calendar year. Under the direction of the Board of Commissioners, the County Administrative Officer provides administrative services and assistance to other county offices and departments and is responsible for carrying out all decisions, policies, ordinances, and resolutions made by the Board.

Pacific County departments include: Assessor, Auditor, Civil Service Commission, Clerk of the Superior Court, Community Development, E911 Communication (PACCOM), Emergency Management (PCEMA), Fair, General Administration, Jail/Corrections, North District Court, Prosecutor/Coroner, Public Health & Human Services, Public Works, Risk Management, Sheriff, Superior Court, Treasurer, and Vegetation Management. The County operates on a FY2020 budget of \$42.6 million with 190.4 FTE's.

THE DEPARTMENT & POSITION

The Public Works department provides services necessary to efficiently construct, operate and maintain the County-owned transportation, facilities, parks, telecommunication, and computer system infrastructure. Department divisions/funds include: General Facilities, County parks, Telecommunications, County Fair, County Road Fund, Flood Control, Eklund Park and Sewer Utility, Equipment Rental & Revolving, and Computer Reserve. Facilities include the courthouse, public safety building, courthouse annex, and south county administration facility in Long Beach. The Public Works Department functions with a total of 44.2 FTE's and has a FY2020 budget of \$13.5 million.

Under the direction of the Board of County Commissioners and the County Administrative Officer, the Public Works Director/County Engineer plans, organizes, directs, administers, and oversees all functions of the Public Works Department. The Director develops and implements policies, procedures, and practices to provide services to a variety of divisions such as engineering, road, bridge and drainage system construction and maintenance, traffic control, general facilities, ER&R, and Fair and Parks. The Director plans, prepares, and manages the departmental budget and examines and certifies all cost estimations and bills for labor, materials, and supplies on road and public works projects. With the opportunity to be hands on with design, construction and maintenance of County roads and bridges, the Director plays a large role in creating all County engineering and construction standards.

For a full job description, please view the attachment found [here](#).

OPPORTUNITIES & CHALLENGES

- **Filling the Vacancy:** Pacific County's Public Works Director/County Engineer position has been vacant for nearly a year. The new Director has the opportunity to work with a skilled, tenured staff while also paving the way for future development, growth, and necessary updates to County projects.
- **Surrounded by Water:** The County's functional hub is surrounded by large bodies of water and the continuation of streams and rivers that flow inland through the more populated areas. The Director has an opportunity to design new projects with regards to the water borders, while also paying special attention to flood prone areas and slide prone areas, with the ultimate goal of engineering functional, successful, and permanent fixes.



IDEAL CANDIDATE

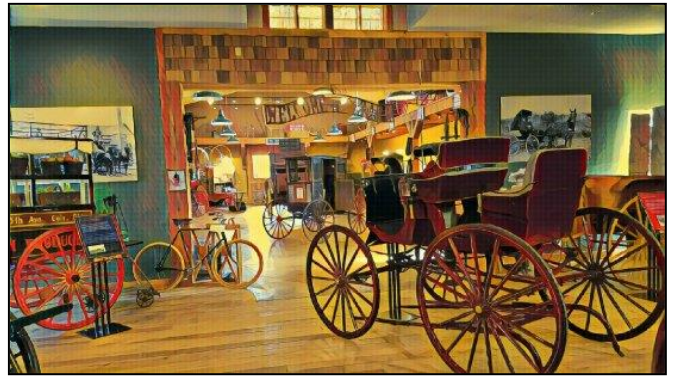
Education and Experience:

A bachelor's degree from an accredited four-year college or university in Civil Engineering or a closely related field and ten (10) years of progressively responsible experience in an engineering position, with at least three (3) years as a manager or supervisor of a discrete work division including direct responsibility for performance of a team is required. Candidates must have a current registration with the State of Washington as a Professional Civil Engineer, or the ability to obtain such within six (6) months of employment. As well, candidates must possess a current Washington State Commercial Driver's License with passenger endorsement, or the ability to obtain by time of hire. Any demonstrated equivalent combination of education and/or experience that allows a candidate to perform the required duties of the position may be considered.

The ideal candidate will have experience managing a large department, demonstrated success in managing multiple divisions in a hands-on manner, be able to create an easy-going work environment, and be approachable with a friendly demeanor while remaining firm and fair.

Necessary Knowledge, Skills & Abilities:

- Considerable knowledge of the principles and practices of civil engineering as related to road, bridge and flood control design, construction, and maintenance.
- Experience with contract management, including negotiating contracts, an understanding of contract language, change orders, and developing negotiation strategy when called upon.
- Knowledge of State and County fiscal/budgeting practices and procedures, and preferred familiarity with CAMS cost account system.
- Knowledge of modern management practices and principles, effective leadership and decision-making skills, and the ability to assimilate and evaluate data obtained from reports, studies, and other correspondence.
- The ability to solicit and administer grants and other forms of financial assistance for public works projects.
- Ability to read, comprehend, and interpret laws and ordinances, and to uniformly apply laws and regulations to individual and/or project applications such as design and construction standards, permitting, bidding and purchasing, record keeping, environmental and safety.



COMPENSATION & BENEFITS

- **\$98,868 - \$112,992 DOQ**
- Medical for Employee and Dependents
- Dental and Vision Insurance
- Life Insurance
- Washington PERS
- 10 Paid Holidays plus one floater
- Flexible allowed time off as needed

Please visit:

www.co.pacific.wa.us

www.visitlongbeachpeninsula.com

www.willapaharbor.org



Pacific County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **December 20, 2020** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "Open Recruitments", select "**Pacific County, WA – Public Works Director/County Engineer**", and click "**Apply Now**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.



www.prothman.com

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